

ENHANCED HR SERVICES IMMIGRATION SUPPORT For DSLTC-Funded Employers

This service is in addition to existing government funded immigration services via the Recruitment & Retention (R&R) program.

Managing immigration pathways can be complex and time-consuming. Our Enhanced Immigration Support Services provide DSLTC-funded employers with direct access to immigration consulting services, guidance on compliance and risk reduction, advice on immigration status issues with employees, and guidance on preparing and submitting applications to NSIPG.

Services are provided by our licensed Immigration Consultants; Frank Fuchs and Jenny Kalnitsky, who's status can be verified at:

<https://college-ic.ca/protecting-the-public/find-an-immigration-consultant>.

What You Get

Candidate Eligibility and Pathway Assessment

- Full review of candidate documentation
- Assessment of ability to work in Canada
- Identification of potential Permanent Residence pathways

Centralized Support for Complex Questions

- Employers may route complex employee questions directly to our team
- Support for matters requiring multiple document review

Refusal Review & Strategic Advice (for employers, not directly to employee)

- Guidance following IRCC or AIP refusals and employee's ability to keep working or stop working
- Practical next-step advice for employers to discuss with their employees

First-Time Application Guidance

- Guidance for candidates and dependents: First applications only, with no prior refusals (non-complex files)
- Direct advice given to candidates and instructions provided on submissions (no representation)

Review Employee AIP/ NSNP Application if Submitted by Employer

- Review of full files or individual documents
- Employers submit directly through the portal with our guidance

What's Included vs. Not Included



Included:

- Expert guidance on immigration legislation and document review
- Employer and candidate support
- Compliance-focused advice on, hiring and retaining foreign nationals, submitting applications to government bodies, etc.



Not Included:

- Legal representation to IRCC, ESDC, or NSIPG
- Submitting applications on behalf of employers
- Repeat applications following refusals (unless agreed)

Who is this For?

- DSLTC-funded employers
- Organizations recruiting or retaining international workers
- Employers without in-house immigration expertise



GET STARTED

To activate Enhanced Immigration Support Services or learn more information contact us at:



immigration.support@healthassociation.ns.ca



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healthassociation.ns.ca